

## GROUP DYNAMICS

### **INCONSISTENT ATTENDANCE:** *How do you handle the people who don't attend?*

This can be an individual or couple who never showed up, or they come but not consistently.

- Communicate! Make it a regular thing to text, email and phone call, whatever it takes.
- We all get busy, remember to be grace-filled and send a reminder. Review the covenant on your first night.
- Reach out and find out what's going on, maybe it's work or health. Sometimes people just quit. But do your best to care for your group, regardless of their attendance.

### **DOMINATOR:** *What do you do with the person who talks too much?*

Interrupter, this person won't let others talk, always have the answer or take the group off topic.

- Call others out, thank the dominator and by name ask others to share.
- Sit next to them, eye contact gives them permission to talk.
- Lovingly pull them aside and address it in love.

### **OPINIONATOR:** *How do you handle the person who always has an opinion?*

This can be the persistent politician, constant complainer or the thwarted theologian...

- *Suggest that they help with snacks or help remind the goal of the group.*
- *Lovingly pull them aside and address it in love.*

### **NINJA:** *How do you get the quiet ones to talk?*

The person who sits quietly or they don't speak often but when they do speak it's full of wisdom.

- *Ask for their opinion or play an ice breaker with the whole group and ask everyone to share.*
- *Ask them outside of group if they would share more, the goal is to pull out their wisdom.*

### **SPY:** *How can you help everyone in your group be real?*

Someone who isn't being real in the group, maybe they're "wearing a mask" or just never revealing how they feel.

- *Remind the whole group that it's a safe place to be "real" and "without masks"*
- *Get to know them and maybe pull them aside to chat and provide opportunity to be real.*

### **AWKWARD SILENCE:** *How can you get the group engaged and or excited again?*

Dull moments happen in groups for all kinds of reasons.

- *Remember the material serves you, you don't serve the material – don't rush thru the questions.*
- *Subgroup, if you have a larger group, sometimes splitting into just two groups or by gender breeds deeper discussion and the fewer people might help those quiet ones to open up.*

### **CONFLICT:** *What do you do when there is conflict in the group?*

People are people, conflict is bound to happen...

- *Address it, don't wait it out. Provide care for each member and address it lovingly right away.*
- *Pull them aside to mediate and encourage understanding and reconciliation, remember everyone is at different levels (new and seasoned believers).*
- *Reach out to your Team Leader, they are your support you and will enlist leadership if needed.*