

The BIG 5 of Team Leadership

1. Pray for your group leaders regularly

John Wesley said, "God does nothing but in answer to prayer." You who have answered our call to step up to the position of team leader are entrusted with one of our church's most precious commodities-- that of a group leader. People in groups want to know they are cared for and not alone. To them often you are praying for them daily. Prayer is the most serious work of a disciple of Christ.

2. Communicate with your group leaders once a week to encourage them.

As people begin to connect in growth groups, a group leader will feel a growing responsibility to lead his/her group well. This can be challenging and spiritually draining. What the word "Communicate" means is--make an effort to build a relationship with your leaders, similar to that of a good friend whom you care about and want to see succeed. Email, text, write, and/or call them (whichever works for them); look for them at church and meet with them even when it has nothing to do with groups or church. Remember, your influence may only be with two or maybe three group leaders, but they in turn affect the lives of twenty, forty or maybe even fifty other people. The impact your life has on a few--multiplies into the hearts of many.

3. Meet with your group leaders in once a trimester – which may be a huddle, group visit or one on one. (Between weeks 4 and 10 of trimester)

Use this time to lead discussions on their ups and downs, joys and disappointments. Give advice and direction as the Lord leads

you. It is also a time to cast vision, and communicate any information the church leadership wants the group leaders to be made aware of.

4. Meet with the Pastor, Coaches, and all team leaders once a trimester

This is your chance to engage in an exchange of ideas with your pastor, coaches, and peers. Attending these meetings demonstrates your willingness to sacrifice your time for Kingdom work and the promotion of group life here at Crossroads Grace. You may want to keep a journal or write notes of your conversations with your leaders in order to bring their imagination and thoughts to the table. Through these table discussions and the Holy Spirit's interaction, there exists an opportunity to strengthen ideas, as well as motivate hearts, to lead our groups in a direction He wants to take them.

5. Be a leadership recruiter!

This is the trench work, or difficult part, of our group system. As a team leader, we are asking you to be asking people to step up to be group leaders. This is best done face-to-face. Let people know they will be on your team and you will do what you can to help them succeed as a group leader. Be a champion for growth groups! In your conversations with people of the church, let the first and last words from your mouth be about growth groups.

